

2026



ENVIRONMENTAL POLICY

AMPORTS ENVIRONMENTAL POLICY

The AMPORTS environmental policy articulates the strategic direction and essential principles guiding our pursuit of responsible environmental stewardship and operational performance, in alignment with the company's mission, and core principles. We strive to be a responsible steward in reducing the environmental impact associated with our operations.

COMMITMENT

Business activities conducted within AMPORTS may generate both positive and negative environmental effects. Accordingly, management is dedicated to identifying and addressing risks and liabilities associated with operations to ensure full compliance with local, state, and federal regulations, as well as to reduce or eliminate adverse environmental impacts proactively. Through a process of continuous operational improvement, we are committed to advancing the company's ecological management, fostering beneficial changes, and effectively mitigating risks and liabilities.

OBJECTIVES

The following primary strategic objectives will guide the implementation of the AMPORTS environmental policy:

- Reduce consumption of resources, including energy, water, natural gas, propane, and fuel.
- We have implemented robust recycling programs for metals, plastics, cardboard, and other materials. We responsibly manage and recycle hazardous materials, vehicle parts, and packaging, ensuring adherence to eco-friendly practices.
- We use Sustainable Forestry Initiative (SFI)-certified recycled paper in all our offices and work to minimize paper use by implementing advanced electronic systems.
- Where feasible, the reuse of tires in terminals as cushions surrounding light-pole concrete bollards helps to minimize damage to vehicles.
- Promote environmental awareness among employees through training and communication to enlist their support in achieving our environmental goals.
- Ensure compliance with all pertinent local, state, and federal regulations.
- Reduce or eliminate the release of pollutants into the environment.
- Monitor environmental performance and set targets for ongoing improvements, where practical.
- Establishing achievable plans and goals to reduce Greenhouse gases (GHGs) by targeting ways to implement sustainable, renewable energy resources.



- Workplace noise levels are regularly monitored to identify job classifications exceeding the 8-hour average of 85 decibels. Monitoring will also occur if production, processes, equipment, or controls change, potentially increasing noise exposure for employees.
- At our Benicia facility, we are taking decisive action to combat climate change through the STAX emissions capture and control systems. These systems effectively eliminate 99% of diesel particulate matter and 95% of nitrogen oxide, significantly advancing our commitment to decarbonization.
- Implement best practices, where practical, to conduct business operations in an environmentally friendly and sound manner.
- The implementation of floating wetlands has enhanced the volume of stormwater that undergoes filtration prior to entering Chesapeake Bay. (see photos).
- In 2025, we became members of Green Marine, a voluntary environmental certification program for the North American marine industry. Green Marine provides a comprehensive framework for maritime companies to benchmark and reduce their environmental footprint. Through this program, AMPORTS will further enhance its environmental initiatives by implementing best practices and tracking progress across key areas, including air and water quality, biodiversity, and community relations.
- The organization is actively engaged with Catalyze to evaluate and advance the implementation of on-site solar energy infrastructure in Baltimore. A non-disclosure agreement (NDA) has been executed, and the organization is currently in active discussions regarding project feasibility, planning, and implementation pathways. The anticipated timeline for implementation is approximately 12 to 18 months. The organization will continue direct coordination with Catalyze throughout this process as part of its commitment to reducing greenhouse gas emissions, supporting renewable energy adoption, and advancing long-term sustainability goals.
- AMPORTS prioritizes targeted initiatives to enhance sustainability. A current example is the installation of a touchless car wash system, featuring an advanced water reclamation process and reduced use of cleaning products. This system conserves water, minimizes chemical usage, lowers emissions, and maintains vehicle quality. The project is scheduled for completion in April 2026.

Through the implementation of this policy, AMPORTS will strive to set a leading example of good environmental stewardship for our industry. Practicing good ecological stewardship means taking proactive responsibility for the impact of our operations, consistently seeking innovative solutions to reduce our environmental footprint. By integrating sustainable practices—such as reducing emissions through advanced control systems, monitoring workplace conditions, and enhancing stormwater filtration—we not only safeguard natural resources but believe we set a positive example for others, both within our industry and elsewhere. This ongoing commitment to environmental care reflects our belief that responsible business conduct and long-term success go hand in hand.

AMPORTS Environmental Revisions, Approvals, and Concurrences

APPROVAL(S)

PRINTED NAME	TITLE	SIGNATURE	DATE
Michael Civiletti	Sr. Corp Safety Manager		12-20-2025

REQUIRED CONCURRENCE(S)

PRINTED NAME	TITLE	SIGNATURE	DATE
Mark Boucher	Chief Commercial Officer		12/20/2025
Vee Kachroo	Chief Executive Officer		12/20/2025

Copies held by: Public

Location: Website

Revisions

Date:	Description of Change:	Approval
1/21/2022	Environmental policy published	Mike Civiletti
8/2025	Update	Mike Civiletti
12/2025	Update	Mike Civiletti